

StartBANK DECLARATION REGARDING Health, Safety and Environment (HSE)

(only applicable for companies providing services on site in Norway involving own personnel)

The declaration concerns:

Company:

Achilles ID (MyAchilles):

Address:

Postal code / Area:

Country:

Company Registration Number:

With reference to the submitted application for registration I confirm as follows:

I confirm that our company is conducting its business in a systematic way to fulfil the statutory health, safety and environment requirements satisfying the Norwegian internal control regulations.¹

¹ Ref. Norwegian Royal resolution of 6. December 1996 nr. 1127 in accordance with Norwegian law of 17. June 2006 nr. 62.

I confirm that our company is legally registered in accordance with national tax and work environment regulations covering employees' occupational and social rights. I acknowledge and agree that contracting entities subscribing to StartBANK will, upon request be granted the right to review and verify our system for management of health, safety and environment.

EMPLOYEE - Binding signature for the company employee representative:

Cannot be signed by your CEO or chairman when there is more than one employee.

I confirm that our company has established systematic processes to achieve the above HSE requirements as reflected in the Norwegian internal control regulations.¹

Date:

Signature employee:

Block letters:

No employees

GENERAL MANAGER - Binding signature for Managing Director / General Manager:

Date:

Signature General Manager:

Block letters:

The declaration is valid for 1 year after the date of signature and must be uploaded in the StartBANK questionnaire.