

The Assurance Gap in Australian Supply Chains

Why onsite audits matter for modern slavery compliance

THE SCALE OF THE PROBLEM

9,963

migrant workers surveyed across Australian workplaces

Source: Migrant Justice Institute, Off the Books, May 2026

WHAT POLICY ALONE DID NOT CATCH

Findings from Achilles onsite audits in Australia

27%

Documentation gap

Workers on one audited site said identification was not required before they joined the workforce

40%

Language access gap

Induction materials were available only in English despite a workforce with significant language diversity

54%

PPE cost burden

Workers reported personal protective equipment was not provided free of charge

90%

Modern slavery awareness gap

Workers on one Queensland site had received no training on modern slavery indicators

CLOSING THE ASSURANCE GAP

The Achilles Ethical Business Programme

01

Management
system audit

02

Site and accommodation
inspection

03

Confidential worker
interviews

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