

HOW TO COMPLY WITH CSDDD

An Achilles Step by Step Guide



The Corporate Sustainability Due Diligence Directive specifies six steps defined by the OECD Due Diligence Guidance for Responsible Business Conduct that companies are required to follow to identify and address adverse human rights and environmental impacts.

1 Embed Responsible Business Conduct into Policies & Management Systems

Start by drawing up a policy that is aligned to legal requirements, is endorsed by senior leadership and is communicated to all relevant stakeholders.

Speak to Achilles about our OECD aligned, end-to-end supply chain due diligence approach.

2 Identify & Assess Adverse Impacts in Operations, Supply Chains & Business Relationships

Use a holistic, evidence-based approach to identify and assess potential human rights and environmental risks in your operations, supply chain and business relationships.

Use Achilles comprehensive supply chain questionnaires, supply chain risk assessments, global risk analysis.

3 Cease, Prevent or Mitigate Adverse Impacts

Incorporate more robust methods for identifying adverse impacts linked to your operations, supply chain or business relationships. Consider using tools like audits or workforce surveys proactively.

Use Achilles international team of social and environmental auditors as part of your risk-based prevention strategy.

4 Track Implementation and Results

Track the findings of your risk assessments and prevention methods to ensure effectiveness. Monitor ongoing performance to support a continual improvement approach

Track performance using Achilles online audit non-conformance modules, bespoke performance reporting and analytics dashboards.

5 Communicate how impacts are addressed

Report transparently and accurately on the effectiveness of your due diligence activities both internally and externally. Back up your reports with evidence-based claims and reliable data.

Use Achilles comprehensive data and analytics platform to produce your transparent and accurate annual reports.

6 Provide For or Cooperate in Remediation When Appropriate

Collaborate with your supply chain and business relationships to resolve issues, share best practices and improve performance together.

Join the Achilles network of over 500 buying organisations globally, working collaboratively to identify risk and improve supply chain performance.

Speak to Achilles to get started on your journey to CSDDD compliance confidence.

 **Achilles**
Global Risk Management

www.achilles.com/CSDDD